

# THE OSTRICH CLUB

A restaurant exists within a community and its interaction with the community is an important part of its identity. The Ostrich Club, being situated in Halifax's North End, exists within one of the most diverse communities in Nova Scotia. Furthermore, we often feature dishes from other cultures on our menu and owe a debt to those cultures.

Given these things we are always looking for ways to give back to the community and to pay respect to these other cultures. Along with our colleagues in the industry we often donate to various charities and we have hosted dinners for volunteer organizations. Throughout the years we have found that one of the biggest issues within the hospitality industry is a lack of participants from the BIPOC community. In ongoing discussions with the community we have learned that while the reasons for this are many, it is often due to the lack of opportunity available. As an effort to help combat the lack of opportunity for members of the BIPOC community in our industry, we are proud to be in our second year of sponsoring the Culinary Diversity Award at the NSCC.

While we attempt to be cognizant of and combat the biases in our industry, we will make mistakes. We believe in transparency and open communication with all communities in order to better our industry.